



# Team Vision

Setting Forth the Called  
Membership and Leadership  
Structure

This Team Vision was created for Full Gospel Restoration Ministers and Church by General Bishop Orvil (Ty) Tice as a loving service for those the Lord has given him to serve. This is a compilation of ideas from great leaders who have fed into this ministry for the Glory of the Lord.

(Oct. 14, 2010)



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# Welcome to Full Gospel Restoration Ministers and Churches



## "Our Mission is to practically equip and to set forth the called into their passion."

As members of the Body of Christ and as ministers of the gospel through word and deed, it is our desire at Full Gospel Restoration Ministers and Churches to bring the relevant uncompromised message of the Gospel to today's society in a relatable format through life application.

At Full Gospel Restoration Ministers and Churches We Believe:

1. The Bible is the Word of God. It is perfect, inherent, inspired, timeless and unchangeable. It cannot be replaced, removed, revised or restructured. Ps 19:7
2. The Holy Scriptures are only understood as men and women of God seek His wisdom in the study of scripture with the infilling of the Holy Spirit who will reveal all things. 1 Cor 2:9-10
3. It is the duty and privilege of mankind to present our bodies unto God as living sacrifices, holy, acceptable, and transformed by the renewing of our mind. Rom 12:1-2

It is for these reasons that the Council of Elders, consisting of the General Bishop, Associate General Bishops, Regional Bishops, and District Bishops, chooses not to envelope itself in endless words explaining the simplicity of what has already been outlined for us in the Holy Scriptures. Rather we will provide basic outlines as needed, and submit all issues in question to the spiritual authority of this local body for prayer and counsel as set forth in Acts 6:4. *But we will give ourselves continually to prayer, and to the ministry of the word.*

All of the issues in this and all position and ministry descriptions at Full Gospel Restoration Ministers and Churches are subject to change and revision to remain in accordance with God's ever-revealing Word. The Bishopric may modify certain specifics on a per need basis to allow for individual discipleship WITHOUT compromising the scriptural standard or bylaws of FGRMC.

The Biblical qualifications for leadership are based on a knowledge and practice of God's Holy standard which is revealed in our lifestyle. We are committed to remain accountable to God's Word and reveal the knowledge of what we learn in practical life application.

Any or all statements, procedures, policies in this or any other document regarding church administration or structure remain in full submission to the Word of God first and foremost.

Changes in policy, education, outreach and all other areas relating to the ministry of Full Gospel Restoration Ministers and Churches must be presented to and approved by the General Bishop and the Associate General Bishops of the Nation involved before improvements will be implemented.

We must remain changeable and constantly growing into the image of Christ for our good and the good of those around us. The leadership team at Full Gospel Restoration Ministers and Churches is comprised of people just like you, who desire to provide excellence in service to our Lord Jesus Christ by serving and ministering to those around us.

Full Gospel Restoration Ministers and Churches' Team Vision is the leadership team of this body of believers who are committed to an *ever-changing* life in order to remain in accordance with God's *ever-revealing* Word. People are watching you for an example of Christ likeness, don't disappoint them, show them the Jesus that gave His *life* for them so He might give His *love* to them.

We look forward to serving with you as we see each city, state, country and this world won to Christ!



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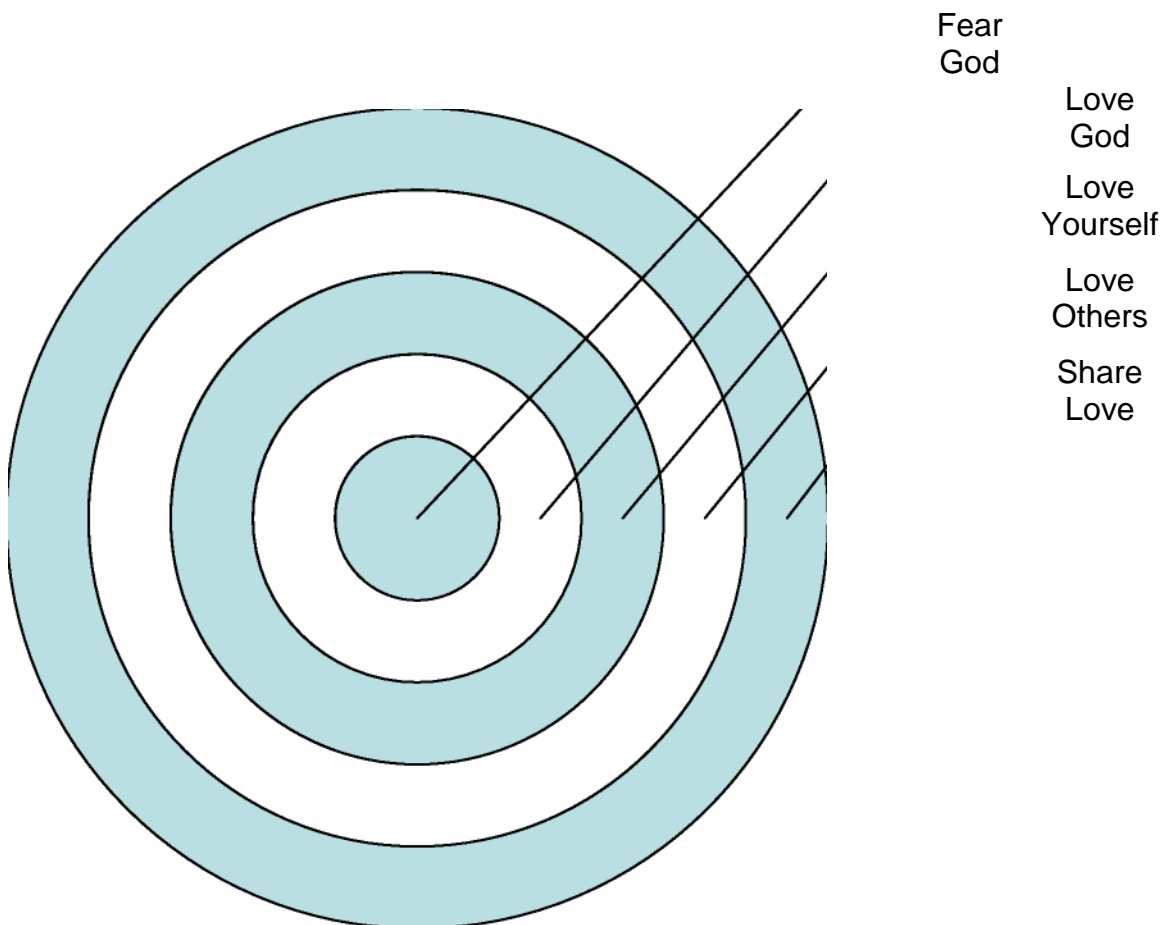
## PURPOSE

The Purpose of Full Gospel Restoration Ministers and Churches is our reaction to the work of reconciliation as provided from the Father by the Son and empowered through the Spirit:

### "To Worship God"

- Man's directive and purpose is to provide a completed worship unto God through a five-fold approach:
  1. Fearing God (Ecclesiastes 12:13)
  2. Loving God (Mark 12:30a)
  3. Loving Yourself (Mark 12:30b)
  4. Loving Each Other (Mark 12:31a) and
  5. Sharing the Message of Reconciliation (2 Corinthians 5:17-21)

It is the belief of Full Gospel Restoration that no minister of the Gospel is truly effective in their calling unless they totally embrace the five-fold ministry of worship.





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## VISION

The Vision of Full Gospel Restoration Ministers and Churches is basic but scripturally sound and effective.  
 It is the product of a complete submission to our purpose:

### “To Develop Whole-Ministers”

We Must:

- 1 **Attract** the lost through our Christ-like **Service** (Galatians 5:13);
- 2 **Bring** them to Christ for **Salvation** (Mark 16:15-16);
- 3 **Disciple** them and teach them to obey all of Christ’s commands (Matt 28:19-20);
- 4 **Send** them out to do the same (Acts 1:8)...

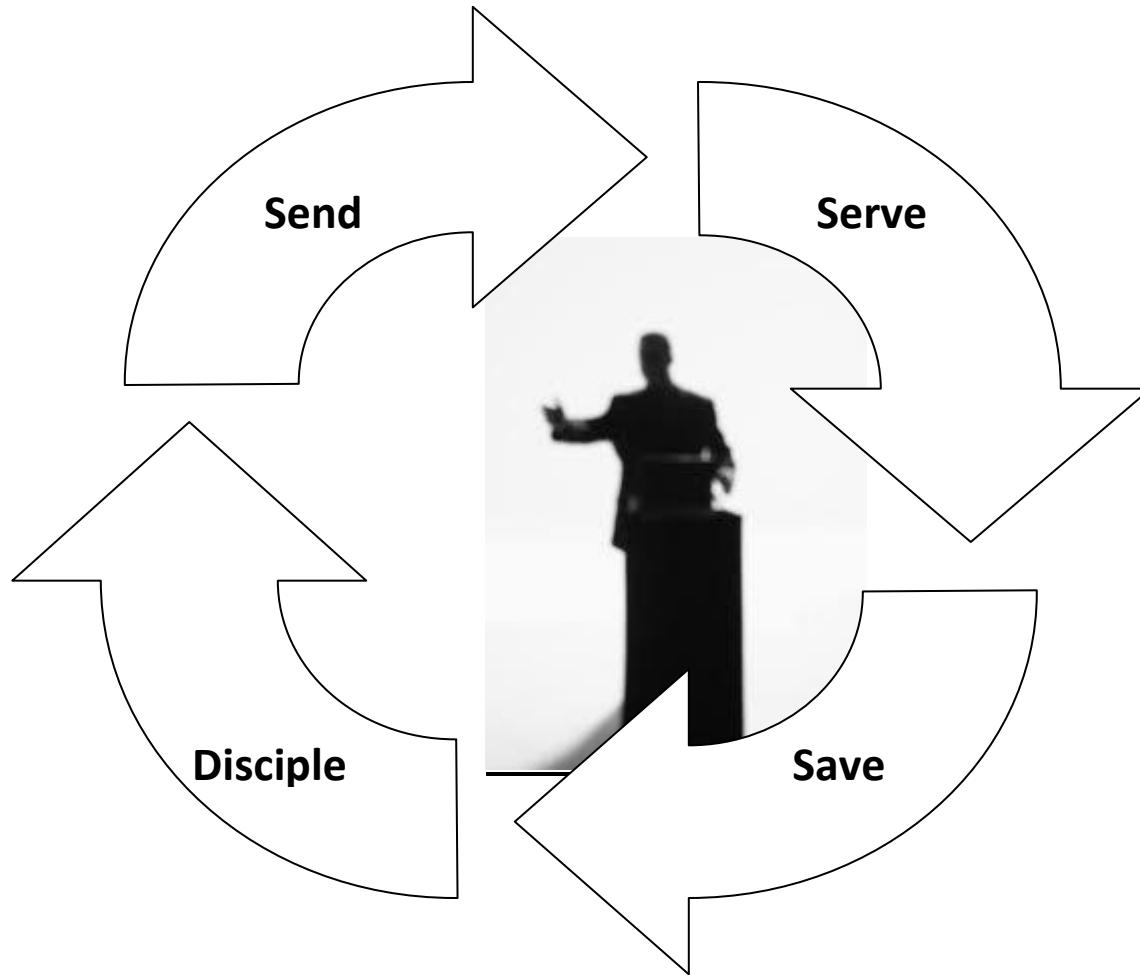
### “To Develop Successful Kingdom Leaders”<sup>i</sup>

| A Secure Leader (Successful FGRMC Minister) | An Insecure Leader                     |
|---|--|
| Encourages others’ attempts                 | Sabotages others’ efforts              |
| Points out others’ strong points            | Brings attention to others’ faults     |
| Overlooks flaws                             | Uses others’ flaws as ammunition       |
| Readily Admits own mistakes                 | Is defensive and justifies mistakes    |
| Gives away credit to others                 | Demands or manipulates credit          |
| Rejoices when others succeed                | Feels jealous of others’ success       |
| Is excited when others do better            | Is easily intimidated                  |
| Is willing to risk to improve               | Plays it safe to retain position       |
| Is content to remain anonymous              | Requires others to notice              |
| Is quick to build teams                     | Wants to do things himself             |
| Can take time off                           | Can’t allow others to rise up and lead |



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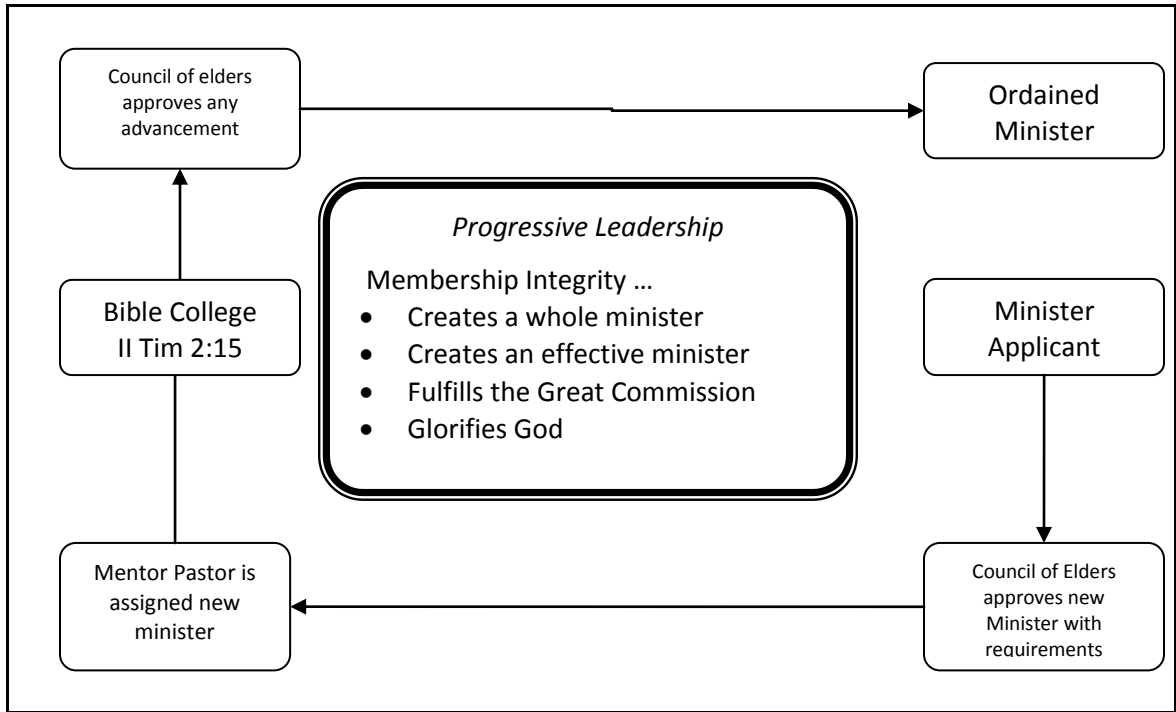
**A Christ-Centered Minister is a Whole Minister**





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### Full Gospel Restoration Ministers and Churches Ministers Program





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## I. Minister Membership Structure

### 1. General FGRMC Membership:

- A. Must be able to give testimony of having received the new birth through Jesus Christ. *John 3:3 Jesus answered and said unto him, Verily, verily, I say unto thee, Except a man be born again, he cannot see the kingdom of God. 1 Tim. 3:16 And without controversy great is the mystery of godliness: God was manifest in the flesh, justified in the Spirit, seen of angels, preached unto the Gentiles, believed on in the world, received up into glory.*
- B. Must be able to give a testimony of having received (or earnestly seeking) the baptism in the Holy Ghost. *Luke 24:49 And, behold, I send the promise of my Father upon you: but tarry ye in the city of Jerusalem, until ye be endued with power from on high. ; Acts 1 :4 And, being assembled together with them, commanded them that they should not depart from Jerusalem, but wait for the promise of the Father, which, saith he, ye have heard of me. ; 2 Tim. 1:6-7 Wherefore I put thee in remembrance that thou stir up the gift of God, which is in thee by the putting on of my hands. [7] For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind.*
- C. Must be able to give a personal testimony of having received a clearly divine call to the ministry. *Hebrews 5:4 And no man taketh this honour unto himself, but he that is called of God, as was Aaron.*
- D. Must exhibit a holy life. *1 Tim. 4:12 Let no man despise thy youth; but be thou an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity. 1 Peter 1: 16 Because it is written, Be ye holy; for I am holy.*
- E. Must give evidence of a working knowledge of God's Word. *1 Peter 3:15 But sanctify the Lord God in your hearts: and be ready always to give an answer to every man that asketh you a reason of the hope that is in you with meekness and fear:*
- F. Must give evidence of a working and wholehearted support of the Constitution and Bylaws of FGRMC. *Hebrews 13:7 Remember them which have the rule over you, who have spoken unto you the word of God: whose faith follow, considering the end of their conversation.*
- G. Must be willing to continue education as directed by FGRMC. *2 Tim. 2:15 Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.*





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### 2. LICENSED LAY MINISTER / LICENSED GOSPEL WORKER:

**DESCRIPTION** - A Licensed Gospel Worker is an individual who occasionally preaches, teaches in a Sunday School or Bible school, leads Bible Studies; is a Christian Musician, church secretary, nursing home or prison Gospel worker; an individual who has a specialized and/or non-pastoral ministry. A Gospel Worker of the FGRMC is commissioned to preach, assist at the Lord's Supper, assist at baptisms, teach and hold Bible studies, and to conduct prayer and healing services. A Gospel Worker **may not** pastor a church, normally baptize, preside at the Lord's Supper, or conduct weddings. A Gospel Worker is not considered to be a minister of the Gospel for tax purposes by the United States Internal Revenue Service. A Licensed Lay Minister under special exemption may have a home church but still may not perform weddings.

- a) An applicant for Gospel Worker / Lay Minister must have received Jesus Christ into their heart as their Lord and Savior. They must have been baptized in water in the Name of the Father, Son and Holy Spirit. And must make a public confession of their faith before the congregation during a designated service.
- b) The applicant for Gospel Worker / Lay Minister must be involved in a local congregation and be willing to submit to a supervising pastor. The applicant must be deemed faithful by the FGRMC Council of Elders and decided to make a commitment to co-labor with and support Full Gospel Restoration Ministers and Churches and a like minded local church spiritually, mentally, emotionally, physically and financially.
- c) Each Gospel Worker / Lay Minister application will be reviewed at the following FGRMC Council of Elders Meeting. Each application must be approved by the FGRMC Council of Elders.
- d) The Gospel Worker / Lay Minister agrees to grow in their relationship with God through the study of and obedience to God's Word, prayer, service to the house of God and fellowship with the body; to be discipled by the leadership of Full Gospel Restoration Ministers and Churches in accordance with God's Word; to remain in an active ministry role as designated by the Supervising Pastor; to promote unity within the body under the direction of the Bishopric that we might glorify God, win the lost of this world to Christ and edify the body in the process.
- e) The Gospel Worker / Lay Minister makes a commitment of completing the ministerial certificate program with Full Gospel Restoration Bible College.
- f) The Gospel Worker / Lay Minister must comply with the ministry description and time commitment related to each requirement.
- g) The Gospel Worker / Lay Minister must provide a minimum of four hours of service per month (*depending on ministry field and requirements of current position*) to the local body through participation in various on-site and/or outreach programs sponsored by applicant's local church and/or Full Gospel Restoration Ministers and Churches.
- h) The Ministering Member must be faithful in regular financial giving and offerings unto the Lord for the furtherance of His work through financially providing for the various outreaches, educational programs, benevolence, missions, facility maintenance, staffing and other financial obligations of Full Gospel Restoration Ministers and Churches. A tithe is the initial financial gesture of gratefulness demonstrated to God for His



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bountiful blessings. (*A tithe is the first 10% of your increase*) and (A tithe of tithes to FGRMC is 1% of your increase)

- i) The Gospel Worker / Lay Minister is to be involved daily Bible Reading and college studies. The training is not ministry specific; you are expected to receive training from your respective ministry supervisor that would be ministry specific. The training received at the Bible College is to disciple you into a more mature Christian. This will make you a more complete person and in turn will make you a better minister/leader.
- j) The Gospel Worker / Lay Minister is required to attend special meetings requiring the attendance of the Membership that deal with the future of Full Gospel Restoration Ministers and Churches of which they need to be informed. (i.e. regional meetings, national meetings)
- k) To remain a current Gospel Worker / Lay Minister you must continue to align your life with God's Word; remain active in ministry; continue to comply with the General Member Description; be of good report in your life; be found faithful in your respective ministry commitment; be a regular financial contributor. *Note: Exceptions are based on the individual, their reputation and the circumstances surrounding their absence, lack of giving, and/or lack of service.*
- l) If through observation and investigation it is found that a Gospel Worker / Lay Minister is willfully bringing reproach to the name of Christ and/or disunity to the body of Christ and is not receiving counsel from his/her supervisor, Bishopric and or the Associate General Bishops of Ministers, the Gospel Worker / Lay Minister may be dismissed without notice. All avenues of reconciliation will be exercised in accordance with scripture to attempt a restoration within the body prior to and after this type of decision is made.
- m) Any approved applicant that is under eighteen years of age will be considered an Assistant Gospel Worker / Lay Minister. Although it is recommended, it is not required for an Assistant Ministering Member to attend meetings outside of their town. An Assistant Gospel Worker / Lay Minister will not be invited to special sessions unless requested by the Bishopric, depending on the content and age appropriateness of the meeting.



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3. **LICENSED MINISTER: DESCRIPTION** - A Licensed Minister of the Gospel is an individual who is required to regularly preach, baptize, administer the Lord's Supper, and otherwise fulfill the role or office of a Christian pastor, evangelist, teacher, prophet, apostle. An Ordained Minister is considered to be fully a minister of the Gospel by the FGRMC, authorized to preach, publish, lead worship services, baptize, officiate at the Lord's Supper, conduct weddings, preside at funerals, and serve as a pastor. One other FGRMC minister should sponsor a candidate for Licensed Minister. A Licensed Minister of the FGRMC may use the title "Reverend", before their name; and is considered to be a minister of the Gospel for income tax purposes by the United States Internal Revenue Service.
4. **ORDAINED MINISTER: DESCRIPTION** - An Ordained Minister of the Gospel is an individual who is required to regularly preach, baptize, administer the Lord's Supper, and otherwise fulfill the role or office of a Christian pastor, evangelist, teacher, prophet, apostle. An Ordained Minister is considered to be fully a minister of the Gospel by the FGRMC, authorized to preach, publish, lead worship services, baptize, officiate at the Lord's Supper, conduct weddings, preside at funerals, and serve as a pastor. One other FGRMC ordained minister or ordained bishop should sponsor a candidate for Ordained Minister. An Ordained Minister of the FGRMC is to use the "Reverend", before their name; and is considered to be a minister of the Gospel for income tax purposes by the United States Internal Revenue Service.
5. **ORDAINED BISHOP: DESCRIPTION** - An Ordained Bishop of the Gospel is an individual who is fully trained and experienced in the Christian Ministry. An Ordained Bishop is one who is seasoned in the Word of God, and can defend his Christian stand by the Scriptures. His life must be dedicated to the work of the ministry, and his ministry must reflect the same. This is signified and recognized by a public act of laying on of the hands by duly authorized FGRMC representative(s). In order to be eligible for ordination, by the FGRMC, the candidate must either (1) have been previously ordained by some other recognized Christian group (and transferred that ordination in the FGRMC); or (2) have been an Ordained Minister of the FGRMC for a minimum period of one year, have obtained a minimum educational level of a Certificate of Ministry, and have had a minimum of three years of experience in the Christian ministry. All candidates for ordination must sit for an examination designed to determine their ability to present and defend the Gospel of Jesus Christ.
  - a) An applicant for Licensed Minister, Ordained Minister, or Ordained Bishop must be in good standing for a minimum of one to three years and at least eighteen years of age. The applicant must be deemed faithful by the Council of Elders and their respective ministry supervisors through their tenure as a Licensed Lay Minister and present ministry level. Must have a reputation of one who lives a life above reproach, who has a good report from within the body and from without, who holds the Bible as God's standard for living, who pursue God above everything and anyone else, and who uphold the general qualifications of leadership as written within God's Word. Must comply in its entirety with the Team Vision and the FGRMC bylaws and now desires to fully partner with the Administration of Full Gospel Restoration Ministers and Churches spiritually, mentally, emotionally, physically and financially to fulfill the commission of Christ.



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- b) The applicant for Licensed Minister, Ordained Minister, or Ordained Bishop must have successfully completed the required courses as designated by the General Bishop during their tenure as a Minister to qualify to apply for next level of ministering leadership.
- c) Each Licensed Minister, Ordained Minister, or Ordained Bishop application will be reviewed at the following Council of Elders for any feedback concerning the applicant. The General Bishop or one of his representatives will then conduct an individual interview. The General Bishop must approve each application.
- d) The Licensed Minister, Ordained Minister, or Ordained Bishop agrees to continue growing in their relationship with God through the study of God's Word, prayer, service to the House of God and fellowship with the body; to be disciplined by the leadership of Full Gospel Restoration Ministers and Churches in accordance with God's Word; to remain in an active leadership role as designated by the supervising bishop; to disciple others as directed by the Bishopric; by your example; to promote unity within the body under the direction of the Bishopric that we might glorify God, win the lost of this world to Christ and edify the body in the process.
- e) The Licensed Minister, Ordained Minister, or Ordained Bishop must comply with the ministry description and time commitment related to each position held.
- f) The Licensed Minister, Ordained Minister, or Ordained Bishop must provide a minimum of twelve hours of service per month (*depending on ministry field and requirements of current position*) to the local body through participation in various inreach and/or outreach programs sponsored by Full Gospel Restoration Ministers and Churches.
- g) The Licensed Minister, Ordained Minister, or Ordained Bishop is faithful in giving of tithes (*A tithe is the first 10% of your increase*) and (A tithe of tithes to FGRMC is 1% of your increase) and offerings unto the Lord for the furtherance of His work through financially providing for the various outreaches, educational programs, benevolence, missions, facility maintenance, staffing and other financial obligations of Full Gospel Restoration Ministers and Churches.
- h) The Licensed Minister, Ordained Minister, or Ordained Bishop is required to report monthly to the National Office. In this report he will share about his ministry, praise reports, and any problems that may have come up in the previous month.
- i) The Licensed Minister, Ordained Minister, or Ordained Bishop is required to attend special meetings requiring the attendance of the Membership that deal with the future of Full Gospel Restoration Ministers and Churches of which they need to be informed. (i.e. regional meetings, national meetings)
- j) To remain a current Licensed Minister, Ordained Minister, or Ordained Bishop you must continue to align your life with God's Word; remain active in leadership; continue to comply with the Team Vision and the FGRMC bylaws; be of good report in your life; be found faithful in your respective ministry commitment; a faithful tither and financial contributor. *Note: Exceptions are based on the individual, their reputation and the circumstances surrounding their absence, lack of giving, and/or lack of service.*
- k) If through observation and investigation it is found that a Licensed Minister, Ordained Minister, or Ordained Bishop is willfully bringing reproach to the name of Christ and/or disunity to the body of Christ and is not receiving counsel from his/her supervisor, Bishopric and/ or the Associate General Bishops of Ministers, the Vested Member may be dismissed without notice and if need be rebuked before the congregation. All avenues of reconciliation will be exercised in accordance with scripture to attempt a restoration within the body prior to and after this type of decision is made.



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FGRMC International  
Office –General Bishop  
Council of Elders

Associate General  
Bishops  
Regional / District  
Bishops

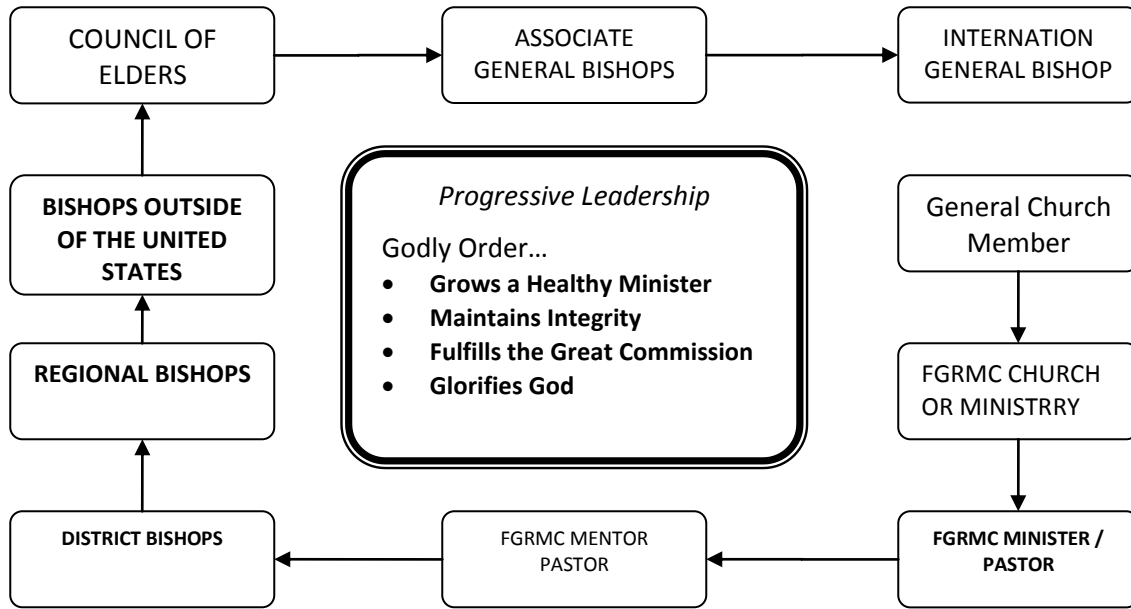
Licensed Minister,  
Ordained Minister,  
or Ordained Bishop

Lay Minister / Gospel  
Worker



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### Team Vision Leadership Structure





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## **LEADERSHIP** by Rev. Don Krider<sup>1</sup>

Leadership is not only necessary, but the Lord demands it! The Body must have not only Apostles, Prophets, Evangelists, Pastors and Teachers; it must have elders - fathers of the faith, those that can in truth and love counsel and give guidance to others.

Leaders **must** walk in the spirit, imparting knowledge, not walking without sight but walking with the vision that the Lord imparts. We must know and acknowledge that we are called; that we have a vision and desire the knowledge of God so that others may walk in a way that is right with Him.

We must also count the cost. Leaders bear the brunt of misunderstanding, foolishness, and other things that would destroy the Body. We must be able to stand against the wiles of the devil for the sheep many times. We must be willing to lay down our lives for our brothers and sisters.

Much responsibility, much hard work, prayer, fasting and self denial is required of a leader even at what seems to be the smallest of jobs. The leaders are to attain spiritual fatherhood in order that others may be able to draw from their experience and knowledge.

**IT IS A BIG AND IMPOSSIBLE TASK FOR MAN , BUT WITH GOD "ALL THINGS ARE POSSIBLE."**

*This leadership course is available from Full Gospel Restoration Bible College as a part of the Associates of Theology program.*

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<sup>1</sup> Rev. Don Krider was the founder of World Wide Ministries (Our sister organization) and was Promoted to Heaven in 2007.





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- 1. Team Vision Oversight:** The format for leadership is to be continuously brought into alignment with the scriptural principles and requirements of leadership. Those who hold such positions are held to this standard and are accountable for the lifestyle they lead as an example to the local body of Christ and the community in which we live. (1 Tim 3:1-13; 2 Tim 2:14-26; Titus 1:6-9)
- a) **Mentor Pastor** This is probably the most IMPORTANT position in all of FGRMC. It is what makes the Team Vision effective and successful. This is a position of coming along side a brother or sister for exhortation and growth. Jesus sent them out two by two. EVERY MINISTER AND STUDENT receives a mentor pastor. It is difficult to say who benefits the most from this relationship. While the mentor pastor shares years of experience; the vitality and passion of the new minister or student stirs the fire of the mentor pastor. TO GOD BE THE GLORY!
  - b) **Council of Elders/Presbytery (a.k.a. General Bishop, Associate General Bishop)** are selected by the General Bishops and Bishopric, have licensed credentialing with either the Full Gospel Restoration Ministers and Churches, or another reputable organization as approved by the bishopric and are appointed by the General Bishop. The Elders are accountable to the General Bishop, unless circumstance dictates otherwise<sup>2</sup> and the adjusted structure is approved by the General Bishop and the Associate General Bishops. The primary responsibility of the Elder is to be an established source of prayer support, counsel and accountability for the General Bishop to insure that he has a group of Godly men and women surrounding him which will preserve the integrity of the Gospel and aid him in successfully completing the course that God has set before him. They also provide co-leadership for the rest of the body for stability and reinforcement. The Elder must continue to be educated both formally and informally so as to remain equipped to lead God's people.
  - c) **Associate General Bishops** are selected from the Ordained Bishop and appointed by the General Bishop. The Associate General Bishops are accountable to the General Bishop, unless circumstance dictates otherwise and the General Bishop approves the adjusted structure. The primary responsibility of the Associate General Bishop is to provide oversight for the overall body or an assigned area, as directed by the General Bishop in cooperation with the Bishopric. The Associate General Bishop must have successfully completed their Associate of Theology Degree or equivalent and continue some type of formal educational study.
  - d) **Regional Bishops** are selected from the Ordained Bishops and appointed by the Associate General Bishops. The Regional Bishops are accountable to the Bishops, unless circumstance dictates otherwise and the General Bishop approves the adjusted structure. The primary responsibility of the Regional Bishop is to work with and be disciplined by the Associate General Bishops. They will be assigned certain areas of ministry and will aid the Associate General Bishops in successfully completing their assigned ministries. The Regional Bishops must be currently working on their Associates of Theology Degree.
  - e) **District Bishops** are selected from the Ordained Bishops/Ordained Ministers and appointed by the Associate General Bishops of Ministers. The District Bishops are accountable to the Associate General Bishops, unless circumstance dictates otherwise and the General Bishop approves the adjusted structure. The primary responsibility of the District Bishops is to provide organization and coordination for various programs, events and/or outreaches under the direction of the Bishopric in their district.

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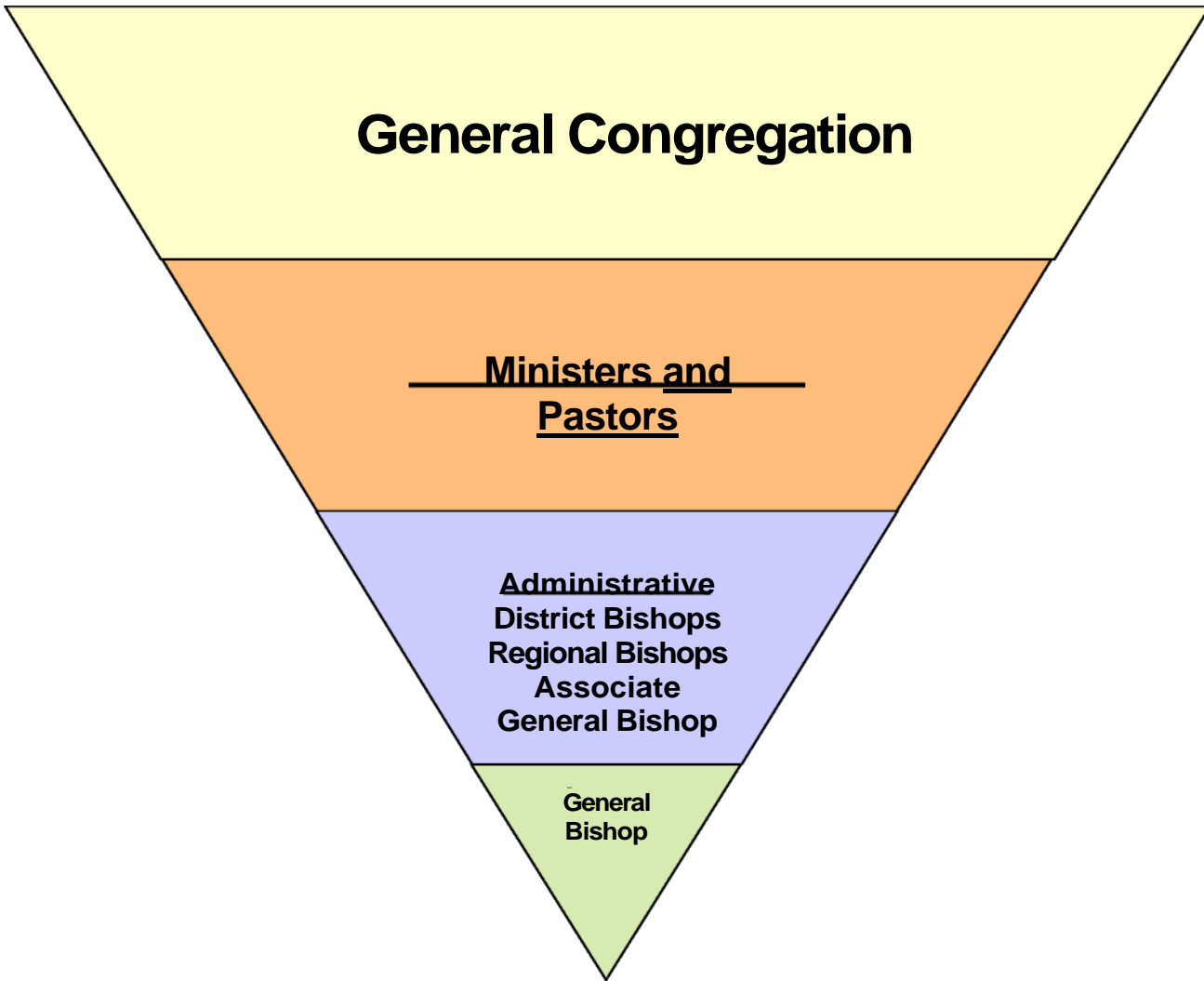
<sup>2</sup> unless circumstance dictates otherwise (See Page 28 for Emergency Replacement procedures.)





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**Pyramid of Leadership in FGRMC**



**Founded on the Rock of Christ Jesus**



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### **III. Leadership Position Summaries and Requirements**

#### **1. Council of Elders (i.e. Associate General Bishops, Regional Bishops, District Bishops, and select Elders.)**

- a) The Council of Elders are all Ordained Bishop/Ministers and have proven themselves faithful in service to our Lord and Savior Jesus Christ and are appointed by the General Bishop to act as under-shepherds/supervisors for their respective areas of responsibility.
- b) The Council of Elders work under the direction of the General Bishop in order to fulfill the vision God has for Full Gospel Restoration Ministers and Churches to reach the World.
- c) The Council of Elders work in harmony with the General Bishop by assisting the Bishopric in the development and oversight of the Ministering Membership and General Members of the Body of Christ at Full Gospel Restoration Ministers and Churches.
- d) The Council of Elders will provide a means of resource to the ministers of their respective areas of responsibility to help them attain the goals God has commissioned for Full Gospel Restoration Ministers and Churches.
- e) The Council of Elders will provide a means of discipleship and accountability for the local Body of Christ.

#### **2. Team Vision Minister (FGRMV Ministers)**

- a) The Team Vision Ministers are those who have boldly accepted the call of God to join the ministry team of Full Gospel Restoration Ministers and Churches in the fulfillment of His commission for this world.
- b) The Team Vision Ministers are directly accountable to their respective overseers.
- c) The Team Vision Minister works directly with their respective overseers and under their direction faithfully assist them in fulfilling the vision God has for Full Gospel Restoration Ministers and Churches to fulfill the Great Commission.
- d) The Team Vision Ministers work in harmony with all areas of responsibility, membership and general congregation for Full Gospel Restoration Ministers and Churches

#### **3. Qualifications for Ministers and Local Church Membership**

- a) A committed Christian living in accordance with the Word of God.
- b) A willingness to remain accountable to God's Word, to those in authority over you and to each other.
- c) Agree with the doctrinal statement of FGRMC and abide by the by-laws of the organization. Never introduce new or refined doctrinal views without discussing with the ones God has placed over you to insure proper Biblical alignment.
- d) Must attend at least one teaching/preaching service during the week conducted by like faith for personal ministry. If you are a pastor, it may be a book, radio or t.v. service. (We teach our pastors to Discern the teachings of others whether or not they line up with the Word of God.)
- e) Participate in a daily personal prayer time, devotional and time of worship to develop your personal walk with God.



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- f) Faithful attendance of Full Gospel Restoration Ministers and Churches' regularly scheduled programs and special functions.
- g) Committed to the vision God has commissioned this Body to fulfill for this World.
- h) Ability to be flexible and teachable without needless offense. We are to be swift to hear, slow to speak and slow to wrath. Not easily offended.
- i) Ability to communicate with all groups in the scope of Full Gospel Restoration Ministers and Churches ministry.
- j) Willing to be a servant.

### **4. Administration**

- a) Present all ideas, events, activities, curriculum, programs, etc., to your mentor pastor, and district / regional bishop for final approval before implementing.
- b) Carry out and adhere to the policies and procedures of the Bishopric and administration in relation to the ministry of Full Gospel Restoration Ministers and Churches.
- c) Cooperate with the district and denominational programs, involving all respective areas of responsibility whenever possible, in district activities, district camps and any national church activities.
- d) Team Vision Ministers will make sure to attend Leadership Prayer at the designated time before each service or event in which they participate. Prayer helps bring our focus from a stress filled day of confusion and busyness back to the plan and purpose God has for each and every service, to glorify His name.
- e) Always follow proper protocol to insure the organizational order of Full Gospel Restoration Ministers and Churches' administrative structure. Be careful to never give the appearance of usurping the authority of your direct bishop. This creates disunity within the members of the congregation and will hinder the moving of the Holy Spirit.

### **5. Supervision (A supervising leader/district-regional bishop is one that either FGRMC and/or the Lord has placed over you for your council and protection.)**

- a) Constantly evaluate the objectives and effectiveness of your respective ministry.
- b) Communicate with your supervising leader and aid them in implementing improvements and changes, to maintain relevance whenever and wherever necessary.
- c) Follow through in carrying out instructions as directed by your supervising leader.
- d) Promote church programs, church leadership and church unity.
- e) Promote ministry programs outside the church, taking the gospel into our workplaces, our schools and community.
- f) Always stay current with your supervising leader so you know what is expected of you. It is your responsibility to identify conflicts in your ministry schedule if you are working in more than one area.
- g) Keep a personal calendar for scheduling meetings and events and bring it to each meeting.



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- h) Be accountable with your time and respect the time of others. Always keep your engagements and appointments. Be on time for scheduled meetings and services.

### 6. Discipline (Proverbs 11:13)

- a) Assist, under the direction of your supervising leader, in the enforcement of uniform policies regarding discipline, which will be applicable to both leaders and congregation.
- b) The need for any major disciplinary action is to be referred immediately to your supervising leader for further attention and administration after consulting the Bishopric.
- c) Notify your supervising leader prior to the administration of any minor disciplinary action to ensure proper handling of the situation.
- d) Keep your supervising leader informed of any disciplinary actions that have been administered which may affect the body of Full Gospel Restoration Ministers and Churches or the leadership staff.
- e) If at any time it is necessary to address an issue of reproachful nature in your life you could be confronted in love yet correction by your supervising leader. If this is not successful you will be confronted by the leader above your supervising leader. If this does not provide favorable results you could be confronted by General Bishop in a special meeting that could include the Associate General Bishops. These meetings will be held in accordance with God's Word for the express purpose of clarity, better understanding, restoration, and if necessary dismissal if the counsel given is not received. As under-shepherds of the body we are held accountable to restore, yet when counsel is refused the remaining flock must be protected from a divisive-rebellious spirit.

### 7. Education and Discipleship (Satellite Campuses can be set up for Local Churches)

Full Gospel Restoration Bible College is the educational arm of Full Gospel Restoration Ministers and Churches, World Wide Ministries, Ark Outreach Fellowship, The Word Community Church, Revival Fires Church, and Word of Life Church/John 10:10 Ministries. **FGRBC extends an open arm of co-laboring to all Evangelical / Pentecostal / Charismatic groups, and churches that would like their members to have a solid foundation for fulfilling the five-fold ministry.** Founded in 1987, FGRBC initially offered individual study courses, the completion of which earned individual certificates of completion. Over the years, FGRBC has expanded. Re-birthed in 2001, we offer a non secular college-level program of studies leading to a:

**Diploma for Biblical Studies or Ministry**

(a one-year specialty program)

**Associate of Theology Degree or Associate of Ministry Degree.**

**Bachelor of Theology Degree or Bachelor of Ministry Degree.**

**Master of Pastoral Theology**

**Master of Theology Degree or Master of Ministry Degree.**

**Doctor of Theology Degree or Doctor of Ministry Degree**

**8. Standard of Dress: (Local Church)** A dress code is provided only as a guideline and may be altered at anytime by the administration of Full Gospel Restoration Ministers and Churches to alleviate any offense when referring to a standard for modesty that should be exercised by members of the Body of Christ.

- a) Your personal grooming and dress should be taken as serious as the position you hold. You are to be neat and clean and presentable at all times. We are representatives of the King of Kings.



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- b) Maintain a well groomed appearance. Personal hygiene is not optional. We must be showered, shaven, hair brushed, clean teeth and clean clothes. (A mint after preaching for an hour will eliminate the “breath of hell” as you are praying for someone to usher them into the throne room of the Savior.)
- c) Your clothing should be appropriate for the event you are attending.
- d) Your appearance will affect how people respond to your direction. If you are too casual, people will respond to you in a casual manner. It is our job to promote an attitude of respect during each and every service and special function.
- e) Sunday Services and Conferences Men are to wear collared shirts and dress/ or casual slacks (i.e. Dockers, Bugle Boys, black jeans, etc.).
- f) Sunday Services and Conferences Women are to wear dresses, or a skirt and blouse or a nice pantsuit. Dresses and skirts should be kept within the moderate guidelines of no more than two inches above the knee and a modest neckline should also be observed.
- g) Mid Week Evening, Youth Services, specific outreaches and other casual functions: More casual apparel (i.e. Christian T-shirts, jeans in good condition, no holes, etc.) are acceptable within reason.
- h) No gum chewing. Please use breath mints instead of gum.
- i) Always be neat, clean and presentable. You are the leaders of a body of believers. People are watching you for an example of Christ likeness.

### Scripture References for items

Phil 2:3; Heb 10:24; Rom 12:10; I Thes 5:11-13; Mtt 22:37-40

## 9. Notification

### a) Absentee Notification

If for any reason you are unable to fulfill your commitment for a designated service, **you are required to notify your respective Ministry Leader at least 48 hours in advance** so adjustments can be made due to your absence. You are a **VITAL** part of this ministry and your absence leaves a large void within our ministry team.

### b) Resignation of Position

If for any reason you believe the Lord has called you to step down from a ministry position it must be put in writing in a letter addressed to your respective ministry leader. **You are required to give your respective Ministry Leader a minimum of four-weeks notice and offer your assistance in this transition.** This will allow ample time to find a replacement and also give you the opportunity to help train them. This is a gesture of respect for your Ministry Leader, which will reflect the following about your personal character:

- Displays your obedience to God’s Word in respecting those in authority over you.
- Displays your love for your Ministry Leader, your co-ministers and those you are in ministry over.
- Builds your integrity and credibility among the congregation.
- Provides a Christ-like example to those who are watching your life.
- Displays an obedience to the policies and procedures of the current administration of Full Gospel Restoration Ministers and Churches.



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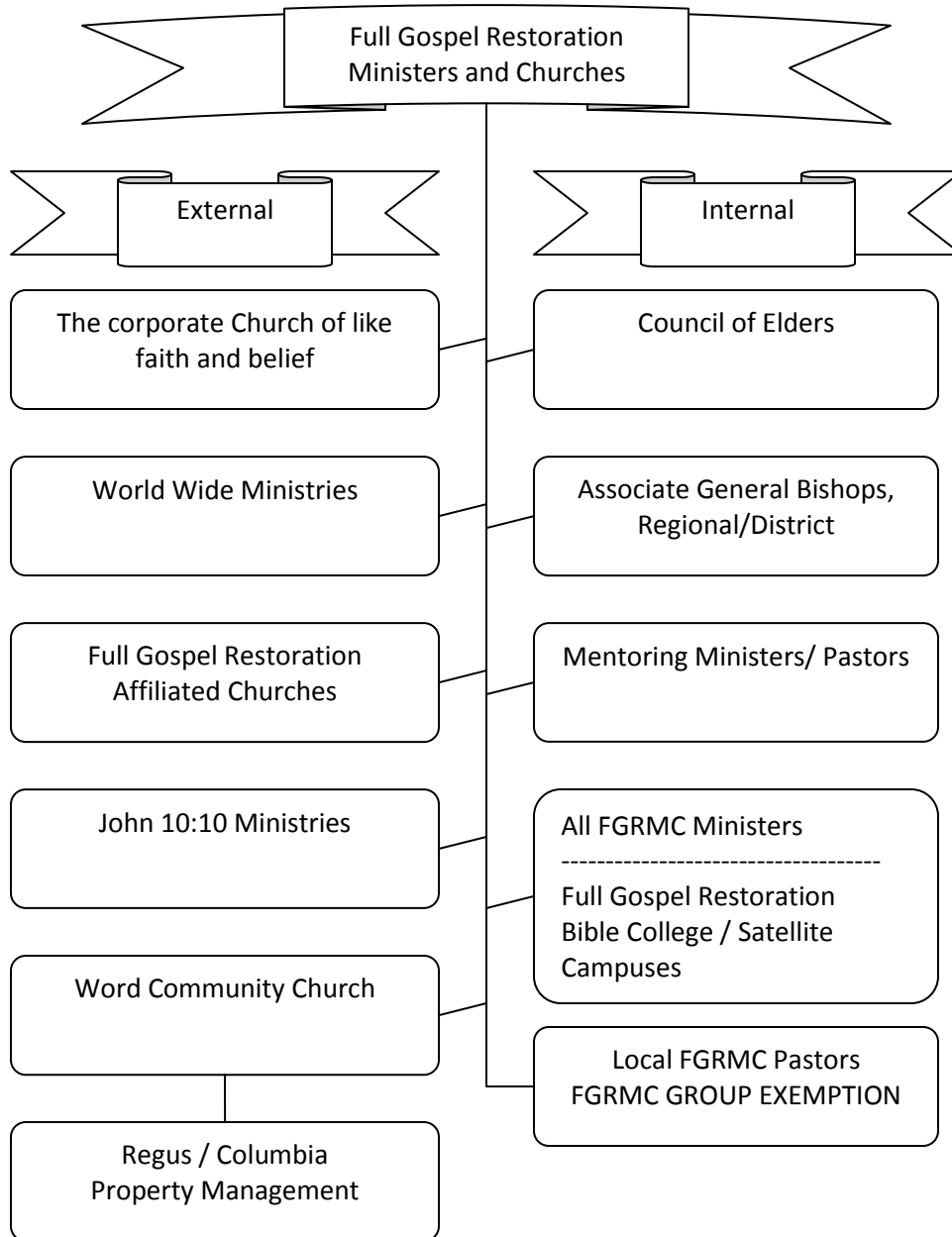
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- Allows the current administration of Full Gospel Restoration Ministers and Churches to see your heart through your faithful submission to the above stated biblical procedures and more readily recommend you for future ministry positions.



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**ORGANIZATIONAL STRUCTURE**







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## **WHO WE ARE**

### **SECTION 1. Nature**

The FGRMC is a cooperative fellowship (church) based on majority rule of the voting officers representing regional fellowships.

### **SECTION 2. Prerogatives**

Prerogatives of the FGRMC are:

- A. To provide a basis of fellowship among Christians of like precious faith.
- B. To encourage and promote the worship of God, the edification of believers, and the evangelization of the world.
- C. To approve all scriptural teachings, methods, and conduct; and to establish a foundation of "spirit and truth." John 4:24
- D. To establish and maintain such departments and institutions (Full Gospel Restoration Bible College) as may be necessary to accomplish A, B, and C above.

### **SECTION 3. Fellowship**

The FGRMC represents, as nearly as possible, the New Testament church as described in Scripture and in the FGRMC statement of purpose. The principles of unity, cooperation, and equality are inherent in this body.

## **ARTICLE OF FAITH**

### **SECTION 1. Concerning God.**

#### **A. The One True God**

The one true God has revealed Himself as the eternally self - existent "I AM" the Creator of the heaven and earth, and the Redeemer of mankind. He has further revealed Himself as three persons, embodying the principles of relationship and association as Father, Son, and Holy Ghost; each whom, individually and collectively, is completely and perfectly God. Duet. 6:4; Is. 43:10, 11; Matt. 28:19; Luke 3:22.

#### **B. The Deity of the Lord Jesus Christ**

The Lord Jesus Christ is the eternal Son of God.

Matt. 3:17; Luke 9:35; John 1:1-3; 17:5. The Scriptures

Declares:

1. His virgin birth. Matt. 1:23; Luke 1:26-35.
2. His sinless life. Heb. 7:26; 1 Pet. 2:22.
3. His miracles. Acts 2:22; 10:38.
4. His substitutionary work on the Cross. 2 Cor. 5:21.
5. His bodily resurrection from the dead. Matt. 28:5-7; Luke 24:30; John 21:9-13.
6. His exaltation to the right hand of God. Acts 5:31; 7:55; Rom. 8:34; Eph. 1:20; Heb. 1:3.
7. His Triumphant return in power and glory. Is. 9:6-7; Matt. 24:27-30; Acts 1:11; 1 Cor. 11:26 Rev. 1:7; 19:11-16.
8. His 1,000 year reign on earth. Is. 9:6; 65:19-25; Dan. 7:13-14; Mic. 4:1-8; Zech. 14:1-9; Rev. 20:1-15.





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### C. The Scriptures are the Word of God.

The Scriptures, both Old and New Testaments, are verbally inspired of God; are the revelation of God to humanity; are the infallible, all-sufficient, authoritative rule of faith, conduct, and practice; and are completely reliable in all matters of history, science, and future events. 1 Sam. 15:29; 2 Tim. 3:16; Titus 1:2; Heb. 6:18; 2 Peter. 1:21.

#### 1. Understanding Scripture

The Bible was given by God for ordinary people to understand. The Bible was not written in a secret code, but in the plain language of the day in which it was written. The New Testament church had no Bible-study helps, or systems of interpretation. Early Christians simply read the Scriptures, believed them, and acted upon them. The FGRMC affirms that the Bible must be understood literally (to mean exactly what it says), unless there are compelling reasons to understand it otherwise.

## SECTION 2. Concerning Humanity

### A. The Fall of Humanity

Mankind was created good and upright, for God said, "Let us make man in our image, after our likeness." Gen. 1:26. However, humanity by voluntary transgression fell and thereby incurred not only physical death -- but also spiritual death, which is separation from God. Gen. 2:17; 3:6; Rom. 3:12; 5:12-19.

### B. The Salvation of Humanity

Humanity's only hope of redemption is through the shed blood of Jesus Christ, the Son of God. Rom. 5:9; Heb. 9:22; Rev. 1:5.

#### 1. The Conditions of Salvation

Salvation is received through repentance toward God and faith in the Lord Jesus Christ. Luke 24:27; Acts 3:19; 11:21. By the washing of regeneration and renewing of the Holy Ghost (John 3:16; Titus 3:5), being justified by grace through faith (Eph. 2:8), a man or woman becomes an heir of God, according to the hope of eternal life (Rom. 8:17; Titus 3:7).

#### 2. The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit. Rom. 8:16. The outward evidence to all mankind is a life of righteousness and true holiness. Eph. 4:24; Titus 2:12; 1 John 2:3-5.

### C. The Sanctification of the Believer

Sanctification is an act of separation from that which is evil, and a dedication to God. Rom. 12:1, 2; Gal. 5:24. The Scriptures teach a life of holiness without which no person shall see the Lord. Heb. 12:14

### D. The Final Destination of Humanity

Upon death the saved go immediately to be with Jesus (Luke 23:43; 2 Cor. 5:8; Phil. 3:20), and the unsaved to punishment (Mark 9:48; Luke 12:5; 16:23; Rev. 20:14). There shall be a bodily resurrection of all dead, saved (1 Thess. 4:13-18; Rev. 20:4-6) and unsaved (Rev. 20:12-15). The saved shall go to everlasting life (Rev. 20:4-6; 21:7, 27), and the unsaved to everlasting punishment (Rev. 20:10-15; 21:8). Matt. 25:46; John 5:28,29.

## SECTION 3. Concerning the Church

The Church is the body of Christ (Eph. 1:22, 23), the habitation of God through the Spirit (Eph 2:21,22), with divine appointments for the fulfillment of her Great Commission (Matt. 28:19, 20). Believers, saved and called out of the world (1 Cor. 6:16-18), constitutes the body (or the church) of Jesus Christ



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(Rom. 12:5), built and established upon the foundation of the apostles and prophets, Jesus Christ Himself being the chief cornerstone (Eph. 2:20).

A. Priorities of the Church are:

1. To be an agency of God for evangelizing the world. Matt. 28:19,20.
2. to be a cooperative body in which men and women may worship God. 1 Pet. 2:5
3. To be a channel for God's purpose to build a body of believers, being perfected in the image of His Son. Is. 2:3; Rom. 8:29.

B. The Members of the Church of God

The church together in fellowship is the body of saved, Spirit-filled believers. Acts 1:8; 4:30-33; 1 Cor. 12:7; 14:24,25. It ordains and sends out evangelists and missionaries under the supervision of the Holy Spirit, with signs and wonders following those who believe. Mark 16:17, 18; Acts 2:39; 13:2-4.

C. The Healing Mission of the Church of God

Divine Healing is an integral part of the Gospel, and of the mission of the Church. Matt. 10:1; Mark 6:13; 16:18; Luke 9:1, 2; 10:9; Acts 3:1-10; 5:16; 8:7; 14:8-10; 19:11, 12; 28:8, 9; James 5:13-16. Deliverance from sickness (spiritual and physical) is provided for in the Atonement, and is the privilege of all believers. Is. 53:4, 5; Matt. 8:17; John 14:12.

D. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the threefold purpose of leading the Church in (1) evangelizing the world, (2) worshipping God, and (3) building a body of saints being perfected in the image of His Son. Matt. 28:19, 20; Acts 2:42; Eph. 4:11,12.

E. The Church Ordinances

The Full Gospel Restoration Ministers and Churches recognizes two ordinances as primary and universally normative for Church of Jesus Christ: water baptism and the Lord's Supper.

1. Baptism in Water

Baptism by immersion is commanded in the Scripture. Mark 1:10; Acts 2:38. All who repent and believe on Jesus Christ, receiving Him as Lord and Savior, are to be baptized by single immersion "in the Name of the Father, and of the Son, and of the Holy Ghost." Matt. 28:19. Water baptism symbolizes the death, burial, and resurrection of our Lord and Savior, Jesus Christ. Rom. 6:3,4; Col. 2:12; 1 Peter 3:21; and is an outward sign of the believer's sealing and acceptance into the body of Christ. (Col. 2:11; Titus 3:5; 1 Pet. 3:21).

2. The Lord's Supper

The Lord's Supper was instituted by Jesus Christ for observance by His followers. Matt. 26:26-28; Mark 14:22-24; Luke 22:17-20; 1 Cor. 11:23. It consists of the consecration of the bread and the cup with the words of institution (1 Cor. 11: 24-26), and the subsequent eating and drinking of the dedicated elements. Matt. 26:26,27; Mark 14:22,23. The Lord's Supper is a memorial of our Lord's sacrifice for us on the Cross (1 Cor. 11:24-26; and a symbol of the believer's communion with Christ. (1 Cor. 1:16), and with one another (1 Cor. 10:17).

Note: Many of our members practice "foot washing" (John 13:12-17) as a third sacrament for the body of Christ to uphold. It too, is something the Lord instructed us to do like wise. FGRMC leaves this sacrament to each minister's own persuasion.



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### **F. Baptism in the Holy Ghost**

All believers are entitled to, and should expect and seek, the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. Matt. 3:11; Luke 3:16; Acts 1:4, 5; 2:38, 39. This was the experience of all in the early Christian Church. Acts 1:4, 5; 2:4, 16, 38, 39. We also accept any of the other Scriptural gifts of the Spirit as being valid evidence of having received the baptism in the Holy Ghost: **WE DO NOT LIMIT THE HOLY SPIRIT.** Rom. 12:4-8; 1 Cor. 12.

### **G. Marriage**

Marriage is the means provided by God by which a man and woman become one flesh. Gen. 2:24; 1 Cor. 6:16. Therefore, what God has put together, let no human being put asunder. Mal. 2:16; Matt. 19:8. The FGRMC disapproves of Christians

being divorced for any cause other than fornication (adultery). Matt. 5:32; 19:9; Mark 10:11; Luke 16:18; 1 Cor. 7:10, 11. There are now among the Christian people those who have become entangled in their former lives of sin, and do not see how these matters can be adjusted. The FGRMC recommends that they be admitted into membership, and the judgment will be left in the hands of the Lord. John 8:11; 1 Cor. 15:9-10; 1 Tim. 1:13. However, any divorce as a member of the FGRMC will be subject to a "disciplinary review board" of the bishops, and possible expulsion from the FGRMC.

### **H. Women in Ministry**

The FGRMC recognizes women in ministry and will credential a single or widow woman upon meeting FGRMC requirements. Gen. 1:27; Judges 4:4; Luke 2:36; John 11:45; Acts 18:18, 26; Rom. 16: 1-3; 1 Cor. 11:5; Gal. 3:28; Phil. 4:3. However, when a married woman desires to be in the ministry, FGRMC requires the "agreement of one flesh." Gen. 2:24; Matt. 19:4-6; Eph. 5:22-24, 31.

### **I. Ordination (Ordained Ministers and Bishops only)**

Ordination is the act whereby the church sets apart an individual to the work of the Gospel ministry. Heb. 5:1,4. It signifies and recognizes that the person who is being ordained is fully approved by the church for the ministry. 2 Tim 2:2. Qualifications for ordination are given in the New Testament scriptures. 1 Tim. 3:1-7; Titus 1:6-9. No person will be ordained until he demonstrates a maturity in Christian life. 1 Tim. 3:6.



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## **Emergency Replacement Procedure**

It is our desire to allow ministries to go forth. This procedure is set forth to allow your ministry to carry on even after you retire or go home to be with the Lord.

## **CHURCH OR MINISTRY**

1. It is the responsibility of the Sr. Pastor or Minister in Charge to raise up leaders to expand and carry forth a ministry should the Lord redirect or call said minister home.
2. If the pastor or minister went home to the Lord any “compensation package” set up for the spouse shall be carried out by that local ministry and encouragement and any help should be offered by other nearby FGRMC ministries.
3. The minister shall have on file a “letter of desire” with International office.
4. The “letter of desire” shall be considered and if the recommended FGRMC minister meets all the requirements, the General Bishop shall appoint the minister to that position.
5. If the recommended minister is not qualified but can be trained, the General Bishop shall appoint said minister on a probationary period to be determined by the General Bishop.
6. If the recommended minister cannot be qualified, then the General Bishop shall appoint someone else upon the council of ministers involved.
7. All real estate and personal property purchased under 501c(3), shall be retained by the FGRMC minister for purpose of said ministry; who has been designated as the replacement for the present minister.
8. If there is no one to carry forth the ministry and the season of work is over, then any real estate and/or property purchased under 501c(3) shall be retained by FGRMC International or at its discretion to be given to another 501c(3) ministry. No 501c(3) property shall ever be given for individual use, therefore, violating the requirements of 501c(3).

## **FGRMC BISHOPRIC**

1. GENERAL BISHOP Should the General Bishop retire or go home to be with the Lord.
  - a. The General Bishop shall determine who is qualified in ALL areas to replace him.
  - b. A “Letter of Appointment” shall be on file at the International Office and the U.S. Associate General Bishops shall have the same letter of appointment.
  - c. The replacement must be an FGRMC Ordained Bishop. He need not be in the bishopric until said appointment.



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- d. He must have demonstrated Administrative Gifts, have an Apostolic calling.
- e. He must meet all Biblical requirements.
- f. He must be computer literate, and have a strong knowledge of same, including the internet.
- g. The “Letter of Appointment” may be periodically updated until #1 takes effect.
- h. Once the General Bishop retires or goes home to be with Lord, the “Letter of Appointment” is irrevocable.
- i. Should the General Bishops’ intended replacement not be available the U.S. Associate General Bishops shall gather in an emergency session to seek the Lord for a replacement. They may select from any FGRMC bishop who is in good standing with FGRMC in reports and vows. He must meet the requirements of c, d, e, and f, or be willing to acquire the training to fulfill his office.
- j. A publication in “Spirit and Truth” of said appointment shall suffice as public notification.
- k. A personal letter from the new General Bishop shall be sent to all Associate General Bishop within the first 30 days.
- l. All love and encouragement shall be extended to the surviving spouse if the General Bishop went home to be with the Lord and the Widow’s Compensation package shall become effective.
- m. He shall retrieve all documents for the operation of the Association and the Bible College.
- n. A change of address shall be sent to Texas Secretary of State, Arkansas State Board of Private Career Education, and Accrediting Commission International.
- o. As part of Team Vision, as soon as the New General Bishop is appointed, each minister of every nation (licensed lay ministers, Licensed minister, ordained minister, ordained bishop) shall write a letter of encouragement and support of the new bishopric.

### **ASSOCIATE/REGIONAL/DISTRICT BISHOPRIC**

- 1. Upon an officer resigning, retiring or going home to be with the Lord, the General Bishop shall appoint his/her replacement.
- 2. A publication in Spirit and Truth shall announce the new appointment.
- 3. All ministers under the supervision of the New Appointment shall write a letter of encouragement and support.
- 4. All love and encouragement shall be extended to the surviving spouse if the officer went home to be with the Lord and any Widow’s Compensation package set up by the local ministry should go into effect.

1 Corinthians 4:9 (KJV)

For I think that God hath set forth us the apostles last, as it were appointed to death: for we are made a spectacle unto the world, and to angels, and to men.



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<sup>i</sup>Wayne Cordeiro, Doing Church as a Team, (Regal Books, Ventura CA, 2004) page 101